EDUCATION

www.chrislange.ca

CHRIS LANGE

Take your pick:

- > clange@gmail.com
- > chris.lange@vcfa.edu
- > chrislange@ocadu.ca
- > chris.lange@georgebrown.ca

I work as an independent graphic & web designer, researcher, and part-time professor. I specialize in: typography; accessibility user interface & user experience (UI/UX); branding; book design; and editorial projects. My research areas consist of: digital rentierism (subscription); data mining (extraction); labour economics (deskilling); and agency (access, choice, ownership). These research areas stem from building, coding, and maintaining the Anti-Subscription Catalogue. The ASC project seeks to bridge gaps between creative fields by providing access to tools, teaching skills, and publishing ad-hoc strategies for students. teachers, researchers, creative workers, and users to reclaim digital sovereignty and their creative agency.

MFA in Graphic Design **VCFA Vermont College of Fine Art**

2022 - 2024 Montpelier, Vermont, USA Colorado College, Colorado, USA Susquehanna, Penn, USA

Completed a 2-year graduate degree Masters of Fine Arts in Graphic Design at VCFA. My graduate thesis dissertation titled: A Delicate Urgency: Reclaiming Creative Agency from Under the Illusion of Digital Efficiency. I trace a connection from the private enclosures of the public commons — to digital subscriptions — and those who have responded since. As creative workers, teachers, students, and users: I convey an urgent need to reclaim agency (access, choice, ownership), amidst an Internet complex. Thesis advisor: Natalia Ilyin (Cornish, RISD, Yale, The Cooper Union). Advisors: Ramon Tejada (RISD, Pratt, OTIS); Silas Munro (OTIS, CalArts); Ian Lynam (Temple University Toyko). Thesis Editor: Brittany Lucas. Thesis Readers: Ali S. Qadeer, Ramon Tejada.

UDL Certificate

OCAD University

Fall 2022

B.Des in Graphic Design (Honours)

Brown College.

2011 - 2014 Toronto, ON

Completed B.Des in Graphic Design with a primary focus on: identity; editorial; advanced typography; book design; technological studies; ethics; critical

Completed the online course UNIVERSAL DESIGN FOR LEARNING at George

Thesis advisor: Roderick Grant. Profs of note: Lewis Nicholson, Lauren Wickware, Patricio Davila, Dominic Ayre, Fidel Peña, George Walker.

Thinking; and a thesis titled: <u>Typographic Obfuscation</u>.

York University/Sheridan (YSDN)

2007 - 2009 Toronto, ON

Studied graphic design with a primary focus on communication, psychology, typography, history of design, interactivity, and information design. Profs of note: Aviva Furman, James Nixon, Paul Sych, Brian Donnelly.

Bealart (Foundations+Specials)

2005 - 2006 London, ON

Completed a Foundations program consisting of ten different studios, from ceramics to art history, to film—as well a Specializing year in 3D sculpture, photography, and commercial art.

+2024	Community Fellowship Grant,	VCFA Center For Social Justice	(CASJ). Vermont. USA.
-------	-----------------------------	--------------------------------	-----------------------

GDUSA Student to Watch, GDUSA Magazine, Print + Web. USA. +2024

+2022 YES! Grad Show 2022, Entire Promotional Design Program Campaign, Applied Arts Magazine, George Brown

College, School of Design, Toronto

YES! Grad Show 2021, Entire Promotional Design Program Campaign, Applied Arts Magazine, George Brown +2021 College, School of Design, Toronto

VCFA MFA in Graphic Design Merit Scholarship, Vermont, USA +2021

+2019 Apple WWDC19, Annual Presentation featuring azuremagazine.com, Office/Bureau

AZURE Magazine. Nominated for Best Magazine Website, Webby Awards, AZURE Office/Bureau +2019

AZURE Magazine. Gold in Editorial Experience, W3 Awards, Office/Bureau +2019

AZURE Magazine. Silver in Magazine Category, W3 Awards, Office/Bureau +2019

AZURE Magazine. Silver in Architecture & Design, W3 Awards, Office/Bureau +2019

+2014 OCAD University Graphic Design Medal Winner, Toronto

York University / Sheridan Entrance Scholarship, Toronto +2007

OCAD University

- + Graphic Design (Bdes)
- + Industrial Design

Instructor, Sessional Faculty 2019 - 2025. Toronto ON. Canada

Total Credits: Years Teaching:

12

+ 2021-	Student Recommendation Letters		
+ 2019-	Workshop Facilitator, Ongoing,		
	Admissions & Recruitment.		

+ 2024 Fall OCADU Admissions Review (65 applicants)

+ 2022 Fall Sessional Representative, OCADU Senate.

George Brown College School of Design

- + Graphic Design (Diploma) + Brand Design (Degree)
- + Front-End Design (Post Grad)

Partial-load Professor

2019 - 2025 Toronto ON. Canada

Total Credits:

Years Teaching:

SERVICE

+ 2021- Gradshow Website, co-created with student committee

+ 2022: Gradshow Panel Juror, Student Awards, George Brown College

Winter 2025		PAGE 2
+ Graphic Design 2	GRPH-2010-501	1.0
+ Graphic Design 2	GRPH-2010-504	1.0
Winter 2024		
+ Graphic Design 2	GRPH-2010-502	1.0
+ Graphic Design 2	GRPH-2010-505	1.0
Spring/Summer 2023		
+ Interactive Media: Web	GDES-3091-301	0.5
Winter 2023		
+ Graphic Design 2	GRPH-2010-505	1.0
Fall 2022		
+ Type 2: Structures	GRPH-2004-301	0.5
+ Interactive Media: Web	GDES-3091-301	0.5
Winter 2022		
+ Graphic Design 2	GRPH-2010-004	1.0
+ Interaction/Experience Design	INDS-2017-003	1.0
Fall 2021		
+ Type 2: Structures	GRPH-2004-001	0.5
Winter 2021		
+ Graphic Design 2	GRPH-2010-006	1.0
Fall 2020		
+ Type 2: Structures	GRPH-2004-005	0.5
+ Type 2: Structures	GRPH-2004-007	0.5
Winter 2020		
+ Type 3: Advanced Structures	GRPH-2008-003	0.5
Winter 2019		
+ Typography 3: Advanced Structures	GRPH-2008-006	0.5
Winter 2025		
+ Interaction Design	DESN-1138	0.5
+ Interaction Design	DESN-1138	0.5
+ Production 4: Intro to Web	BDES-2407	0.5
Fall 2024	DECN coor	
+ Prototyping & Experience Design	DESN-3031 GRAF-2026	0.5
+ Typography 3 Winter 2024	GRAF-2020	0.5
+ Interaction Design	DESN-1138	0.5
+ Interaction Design	DESN-1138	0.5
+ Production 4: Intro to Web	BDES-2407	0.5
Fall 2023	BDE3-2407	0.5
+ Prototyping & Experience Design	DESN-3031	0.5
+ Typography 3	GRAF-2026	0.5
Winter 2023	G 2020	0.5
+ Interaction Design	DESN-1138	0.5
+ Typography 2	GRAF-1014	0.5
+ Production 4: Intro to Web	BDES-2407	0.5
Fall 2022		
+ Prototyping & Experience Design	DESN-3031	0.5
+ Typography 3	GRAF-2026	0.5
Winter 2022		
+ Type 2: Typesetting and Layout	BDES-1207	0.5
+ Typography 2	GRAF-1014	0.5
Fall 2021		
+ Typography 3	GRAF-2026	0.5
Winter 2021		
+ Typography 2	GRAF-1014	0.5
Fall 2020		-
+ Typography 3	GRAF-2026	0.5
Winter 2020		
+ Typography 2	GRAF-1014	0.5
Fall 2019		
+ Typography 3	GRAF-2026	0.5

Workshops: OCADU Admissions & Recruitment

Workshop Facilitator 2019 - 2024 Toronto I have facilitated and led 25 workshops over the past 6 years apart of OCADU Recruitment and Admissions. These workshops focused on the introducing new tools and concise prompts to those interested in seeking undergraduate art & design education at OCADU.

- + 2024 Bricolage ArtZine Collective Publishing, Summer Workshops Facilitator, x6
- + 2022 Memory Palace, 4-week remote-course, OCADU Recruitment & Admissions, Facilitator, x1
- + 2019 The Voice of Language, Facilitator, x18

+2024	Bloated Tools, OCADU Student Press x 100m, Student-Run Design Studio distributed at the	+2019	<u>Design Unseen</u> , Group Show, DesignTO, George Brown School of Design, Toronto.
+2024	September Orientation, OCAD University. MFA in Graphic Design, Center for Social Justice	+2019	Risograph Poster Workshop, Type3: Advanced Structures at OCADU, with Ali S. Qadeer, Toronto.
	Community Fellowship Presentation, VCFA Susquehanna University, Penn. USA.	+2019	Visiting Critic, Workshop: Lewis Nicholson, OCAD University, Toronto.
+2024	MFA in Graphic Design, Graduate Exhibition for VCFA Graduation, Susquehanna University, Penn. USA.	+2019	Accessibility is About Choice, Guest Lecturer Type3: Mariana Grezova, OCAD University, Toronto.
+2024	Thesis Guest Critic for Benny Sun, IMAMD Graduate at OCAD University.	+2018	Design School: Layout: A Practical Guide for Students and Designers, Book, Rockport Publishers, New York.
+2023	VCFA MFA candidate in Graphic Design, 10-day Residency #4, July '23, Colorado College, USA.	+2018	Letterforms with Robert Fones, Workshop, Art Museum of Toronto at University of Toronto, Toronto.
+2022	Memory Palace: Nurturing Your Creative Process, Remote Course Development &	+2018	Accessibility Lunch & Learn (x2), Office/Bureau, Toronto.
+2022	Delivery, OCAD University. Design at the Intersection of Accessibility	+2017	<u>DDDD</u> , <u>Exhibition with Rouzbeh Akbari</u> , 8 Eleven Gallery, Toronto.
	and Inclusion: School of Design Panel Discussion, Remote, George Brown Gradshow.	+2017	Green Grass Syndrome, Group Show, Galaxie, Online / Columbus, USA.
+2022	The Voice of Language, Workshop Development & Delivery (x13), OCAD University Admissions	+2017	ABZ-TXT, Workshop Participant, Gallery G44, 401 Richmond, Toronto.
+2022	and Recruitment (2019-present). Digital Artist eligibility, Canada Council for the	+2017	Kak Vsegda/As Always, Publication with Felix Kalmenson, Pari Nadimi Gallery, Toronto.
	Arts.	+2017	Ontario Professional Foresters Association (OPFA),
+2022	VCFA MFA How Type Works: A Workshop with Tré Seals, Vermont, USA + Remote.	0	fontsinuse.com.
+2022	VCFA MFA in Graphic Design, 10-day Residency #3, October '22, Montpelier, Vermont, USA.	+2016	From Graphic Graveyards to Mock-Up Hell, What is Good Work? Group Show, East Room, Toronto.
+2022	VCFA MFA in Graphic Design, 10-day Residency #2, April '22, Montpelier, Vermont, USA.	+2016	Maybe a School Maybe a Park, Workshop Participant, 820 Plaza, Montréal.
+2021	VCFA MFA in Graphic Design, 10-day Residency #1, October '21, Montpelier, Vermont, USA.	+2015	Project 31, Auction for Student Experience, OCAD University, Toronto.
+2021 Student	Graphic Design Graduate Show Panel Juror, t Awards, George Brown College School of Design.	+2015	AGO Massive Party, Installation with TALWST, AGO, Toronto.
+2020	End of an era with Albert Kwon, Don Black	+2014	<u>Typographic Obfuscation</u> , Rough Work Press, Art Metropole, Toronto.
±2020	Linecasting Toronto, Remote, Twitch. What have we learned from COVID-19 about	+2014	Rivet 5, Publication, OCAD U Student Press, Toronto
+2020	online learning?, RGD Panel, Remote.	+2013	Off the Wall IV, Group Show with Ed Fella, Studio Couture, Detroit, USA.
+2020	How traditional design thinking protects white supremacy, Creative Reaction Lab, Webinar.	+2012	A Conversation with Anton Jeludkov, Rough Work Press, Toronto.
+2020	Teaching Art & Design Online Intensive, FCDC, OCAD University, Remote Course.	+2012	Power of Ten Typography, Group Show, OCAD University, Toronto.
+2020	Gradshow Panel Juror, Student Awards, George Brown College School of Design.		oto.o.cy, toronto.

PAGE 4

CHRIS LANGE

Independent Designer

Web & Graphic Designer, UI/UX, Art Director, Accessibility Consulting Sept 2022 – present Toronto, ON, Global

NOR Co-operative

Board Member, UI/UX, Grant Writing, Accessibility Consulting Jan 1, 2023 – present Toronto, ON, Global

Office/Bureau

Design Team Lead, Senior Designer Jan. 2017 – Sept. 2021 Toronto, ON

Totem

Intermediate Designer Dec. 2014 - Nov. 2016 Toronto, ON

Canadian Business Magazine

Digital Designer Sept. 2014 – Dec. 2014 Toronto, ON

Vistek

Junior Graphic Designer Nov. 2012 – Dec. 2012 Toronto, ON

Webco

Platemaker Jun. 2011 – Sept. 2011 London, ON I have worked with artists, publications, collectives, and institutions such as 3 Magazine x 369 Global x SJC Media, No Media, The Picton Gazette, The Near Future Laboratory, George Brown School of Design Grad Show, Hariri Pontarini Architects, Myseum Toronto, writer Chris Frey, The Alpine Review, Strathroy Museum, Urban Ecologies Conference at OCAD University, artist TALWST for the Art Gallery of Ontario, artist collective PEJVAKS (Felix Kalmenson, and Rouzbeh Akhbari), the Strategic Innovation Lab (sLab) at OCAD University.

I have been serving as a board member and volunteer UI/UX designer for nor.design which is a living and open commons of Canadian design evolved from the Canadian Design Resource. I have provided research and ideas to Carnegie Mellon HCI students on re-imagining the ways in which Canadian design history has been conventionally classified. This has been informed by re-thinking searching, filtering, and sorting by interrogating existing ways of organizing archives outside of design and development bias of linear narratives through excluding non-commercial work. I also help support Nor with accessibility auditing for AODA and WCAG guidelines.

I led the design team in a collaborative setting to develop thoughtful, accessible, and engaging directions for identity, design, and digital/interactive projects—informed by an iterative, research-based, and flexible process. I also championed accessibility standards by providing lunch & learns, coaching, and walkthrough guides for the design and development teams. These fundamentals apply especially for the public/research/ENGO work within climate change and capacity-building communication. At O/B, we developed our own internal studio projects—such as our O/B Labs which once a month, focused on an independent project together with developers and designers.

I have worked with international clients—as well as internal projects—with a focus on editorial, publishing, and interactive projects. Alongside directors, editors, and designers, we attempted to tell meaningful stories, and create genuine experiences.

Designer working on the digital issues of tablet and mobile platforms, for *Canadian Business Magazine*. Our work emphasized readability, consistency, and experience for the reader.

Completed a six-week contract, creating national branding campaigns and in-store collateral for web & print applications. Responsibilities included establishing priority across multiple projects during tight deadlines, while following brand guidelines.

Prepress/platemaker at an offset printer for newspapers and publications distributed locally and nationally. A focus was placed on print registration, and meticulous attention to detail and accuracy.

Skills, Languages, Software

Curriculum building (pedagogy), graphic design, publishing, editorial design, interaction design, web design, user interface (UI), user experience (UX), creative writing, digital art, creative coding, AODA/WCAG (accessibility), newsletters, Figma/Sketch, Creative Suite, Affinity Suite, Procreate, Glyphs (type design), Drawbot, METAFONT, Miro, HTML5, CSS3, jQuery, bindery.js, p5.js, Python/Drawbot, SVGs, Sublime Text, CMS: Wordpress/Gutenberg.

Pedagogical Resources

a-s-c.org is a public resource in web and print for students, creative workers, educators, researchers, and _____regionally and globally. ASC seeks to provide tools, skills, and tactics for to reclaim their digital sovereignty and creative agency.

Coding to Learn Resouces: https://linktr.ee/
Coding Demos: https://github.com/lange-lange?tab=repositories
IG: https://www.instagram.com/type2.type3/

Twitch: https://www.twitch.tv/type2type3

are.na

Selected Professional Practice

2024	3 Magazine, UI/UX, Web Design, Accessibility, Freelance with No Media x SJC Media x 369 Global. www.threemagazine.com
2024	In-Between, VCFA MFA in Graphic Design Gradshow Website, UI/UX, Freelance with Jon Wretlind.
	www.in-between.vcfa.work
2023	The Picton Gazette, UI/UX, Accessibility, Web Design, Freelance with No Media. www.pictongazette.ca
2022-23	The Manual of Design Fiction, Book Design, 264p, 1 ^{st+} 2 nd edition, Freelance with No Media x Near Future Lab.
0	nearfuturelaboratory.com/library/2022/10/the-manual-of-design-fiction-hardcover
2018-20	AZURE Magazine, UI/UX, Accessibility, Web Design, Design Team Lead, with Office/Bureau.
	www.azuremagazine.com
2019-21	AZ Awards Gala, UI/UX, Accessibility, Web Design, Design Team Lead, with O/B.
0	awards.azuremagazine
2018-19	Future Skills Center, UI/UX, Accessibility, Web Design, Design Team Lead, with O/B.
2018-19	www.fsc-ccf.ca University of Toronto, UI/UX, Accessibility, Web Design, Design Team Lead, with O/B.
2010 19	www.entrepreneurs.utoronto.ca
	www.insulin100.utoronto.ca
2019-21	IPPH (Institute of Population and Public Health) CIHR, 2022-26 Strategic Plan, Branding, with O/B.
	cihr-irsc.gc.ca/e/53033.html
2020-21	TPTF (Toronto Parks and Trees Foundation), Web design, with O/B.
2018	Camp Wavelength, Wavelength Music Festival, Web Design, Accessibility, with O/B.
2018	Music For Chameleons, Rave Flyer and Publication with Erin Reznick and Cam Lee, Freelance.
2017	Trampoline Hall Ticket Design, Freelance.
2017	Felix Kalmenson, Visual Identity, Publication Design, Freelance.
2017-23	Pejvaks, Visual Identity, Custom Typography, Film Titles, funded by Canada Council
	Shokouk: A Cosmicomedy in Four Acts, 17min, 2022
	<u>Threshold</u> , 64 min, 2K Video, Feature-Length Drama, 2020 <u>A Passage</u> , 16:57, 2K Video, Single Channel, 2019
2017	OPFA (Ontario Professional Foresters Association), Rebranding, UI/UX, Accessibility, Web Design,
2017	Senior Designer, with O/B. 2017–18.
2017	MNRF (Ministry of Natural Resources & Forestry), Identity System, Guides, Accessibility, with O/B.
2017	257, Branding, Identity Design, Clothing Design, with O/B.
2017	Forests Ontario, Web Design, Social Media Assets, with O/B.
	GLC (Green Leaf Challenge)
	www.greenleafchallenge.ca
	ITAF (It Takes a Forest)
	FRC (Forest Recovery Canada)
	Sustainable Forestry Initiative (SFI)
2016	Renoviction, posters, altered book, apart of Design Unseen, Group Show, DesignTO, George Brown College School of Design, Toronto, Curated by Lauren Wickware.
2016-18	ABZTxt, Workshop Participant, Facilitated by Michéle Champagne.
2016	Jesse Colin Jackson, Photo Exhibition Catalogue.
2016	Maybe A School Maybe A Park, Workshop Residency Participant, 1-week, Montréal, Québec.
	In groups of five with: Amanda Lenko; Brianna Saba; Fotar Tunteng; and Siena Young.
2014	Urban Ecologies, Book Design with David Caterini
0010	urbanecologies2013.com Vistal National Creative Compaigns, Brint and Digital, In house with Vistal
2012	Vistek National Creative Campaigns, Print and Digital. In-house with Vistek.

Why teach?

I teach to facilitate students finding their voice, as I found mine. I hope to empower students to demystify the transition from academia to practice. I teach to encourage further exploration, deeper within the practice and fields of art, design, humanities, and cultural studies. I look forward to continuing to serve students by passing my learnings into facilitating an active, constructive, and creative classroom.

The danger in a singular voice is that it has an aim to disregard change and gate-keep the underinvested. A plurality of perspectives can make a classroom dynamic that can be active, rather than passive. It can be a slow yet steady build, as with any social change, idea, or event, requires sustained pressure — just as much as studio practice requires practice. I feel that taking a decentered approach to how design is taught can yield the student finding and amplifying their own semantic and semiotic vocal cords. While also learning how to ask useful questions, practicing healthy habits, and synthesizing meaning within a given context.

The origins of the World Wide Web are rooted in a decentralized network—consider how this can be applied to the classroom setting. Like the idealized vision of the web as a democratic force, a classroom space that relies on a distributed form of decision making can reduce the power imbalance implicit to the teacher-student dynamic. Taking cues from ecological biodiversity: I believe that since each student and project has unique needs, there is no one-size-fits-all approach.

Learning from Arturo Escobar here, I feel that a plurality and diversity of tools and methods are needed in the classroom. Individual self-growth and development is important in artistic practice. Just as no tree is an island, so too are student learners within living, working, and responding to their communities designing for a range of abilities within systemic barriers. I advocate for students to develop individually, while also working towards collective and interrelated outcomes. I believe what a future creative worker and thinker needs is less hyper-individualism—instead, we need more respect, nuance, context, solidarity, empathy, and reciprocity. So what are ways in which we, as creative guides, can facilitate time, space, and scope for this?

I think the ability to observe, doubt, empathize, and understand the power of creative expression is key to a sound understanding of artistic practice. The ability to develop one's own voice; explore multiple ways of observing and perceiving in relation to their collective communities through inter-dependent thinking and making—will be encouraged. Depending on the context, students will have the choice of subjects, methods, and tools from within a prescribed range of options. I look forward to continuing to create the space for active peer-to-peer learning and thriving, meaning-making in which independent decisions are made, yet sustained in social critique in an iterative-yet-guided approach. My pedagogical approach focuses on a studio-based experience in which students feel heard, learn by doing, and question through editing—within a constructive mental space.

As a guide, I will continue to teach in a similar vein of what I ask of the students approach to learning. That is to express, research, and respond under material conditions of past, present, and futures. In which there's space to: listen; edit; hone; shape; and respond to the needs of people, communities, and nuanced critical issues.

Here are a meaningful quotes from people and groups that have informed the ways in which I teach, learn, and understand.

PRACTICING WAYS OF LEARNING HEALTHY HABITS CONSISTENTLY

- " First forget inspiration. Habit is more dependable. Habit will sustain you whether you're inspired or not. Habit will help you finish and polish your stories. Inspiration won't. Habit is persistence in practice.
 - Octavia E. Butler

- "It is not what you say to people that counts; it is what you have them do.
- Neil Postman, Teaching as a Subversive Activity.
- "A commitment to the spiritual life requires us to do more than read a good book or go on a restful retreat. It requires conscious practice, a willingness to unite the way we think with the way we act."

 bell hooks, All About Love.

REDUCING ASSUMPTIONS THROUGH RESEARCH YIELDING ACTION (PRAXIS!)

- "But when you read it in a broader context, the denial of the word "user" in favor of "people" becomes dangerous. Being a User is the last reminder that there is, whether visible or not, a computer, a programmed system you use."
 - Olia Lialina, Turing Complete User: Resisting Alienation in Human Computer Interaction.
- "Embedded in [our] tools are their makers' and builders' assumptions about what humans need, and how humans should interact. It is not enough to critique these assumptions, because in simply critiquing, we remain caught in the long list of binaries: Tech is dehumanizing, tech brings liberation. The difficult work that we face is to live and thrive beyond binaries and assumptions, and to aid and enable others to do so."
- Xiaowei Wang

- "Virtually all ideologues, of any variety, are fearful and insecure, which is why they are drawn to ideologies that promise prefabricated answers for all circumstances."
 - Jane Jacobs
- " But because we have paid so much attention to the outsides of things, we have forgotten the insides."
 - Natalia Ilyin

FINDING INTERRELATED COMMUNITY THROUGH CHANGE

- "Dominator culture has tried to keep us all afraid, to make us choose safety instead of risk, sameness instead of diversity. Moving through that fear, finding out what connects us, reveling in our differences; this is the process that brings us closer, that gives us a world of shared values, of meaningful community."

 bell hooks, Teaching Community: A Pedagogy of Hope, 2003
- "My hope emerges from those places of struggle where I witness individuals positively transforming their lives and the world around them. Educating is always a vocation rooted in hopefulness. As teachers we believe that learning is possible, that nothing can keep an open mind from seeking after knowledge and finding a way to know.

 bell hooks, Teaching to Transgress, 2003.
- "Emancipatory politics always consist in making seem possible precisely that which, from within the situation, is declared to be impossible."
 - Alain Badiou

SEEKING EMPOWERMENT BY REMAINING OPEN TO LEARNING

- "These tools are about teaching and reinforcing methods, and acknowledge that a primary source of happiness is not convenience, but empowerment."
 - Frank Chimero, The Good Room, 2018.
- "What collectives are about can be summed up in the word empowerment. Empowerment means giving power or ability to people to control what happens to them."
- Vocations for Social Change. No Bosses Here! 1976.
- " In the beginner's mind there are many possibilities, in the expert's mind there are few."
- Shunryu Suzuki
- "Leave space to fill in later."
 - Ramon Tejada